**Term Limits Recommendation**

June 2022

**Recommendations**

* For nonprofit organizations, BoardSource recommends two consecutive three-year terms. In our case, that would translate to three consecutive two-year terms.

**Term Limits – Pro and Con**

* Low turnover increases board continuity and institutional knowledge
* Increased turnover allows room for fresh ideas and changes reflective of our industry
* Without term limits, there’s no reliable way to remove disengaged or ineffective board members
* Without term limits, we have limited way to address concentration of power by a small group of members
* As the needs of the organization change over time, term limits guarantee that the board will as well
* With short term limits, we may lose access to some expertise

**Proposed Amendment to the NSITSP By-Laws:**

Resolved:

The following changes will be made to the NSITSP By-Laws.

1. The following paragraph will be added to Article 3, Section 2 on selection of officers.  
   “Board member may serve for a maximum of three full consecutive two-year terms for the Board of Directors”
2. The following sections will be added to Article 5 on selection of committee members.  
   “Section 4. Professional members may sit as full voting members on a maximum of one committee. Professional members may attend any or all committees as a non-voting member.   
   Section 5. Committee members may serve for a maximum of three full consecutive two-year terms on any specific committee. Limit of service on one committee does not affect ability to serve on additional committees.

Notes:

* <https://www.onboardmeetings.com/blog/board-term-limits/>
* <http://www.boardnetusa.org/infocenter/vz/rc_content.asp?contentid=49>